

2025 Medical Training Survey

The Royal Australian and New Zealand College of Psychiatrists

INTRODUCTION

The Medical Board of Australia's Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. This infographic is for the Royal Australian and New Zealand College of Psychiatrists for which 597 trainees responded to the survey. It is confidential and generates data used to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2025 being the seventh year.



SAMPLE PROFILE



55% Female



41% Male <1% Nonbinary <1% I use a different term

4% Prefer not to say

(a)

35.8 years

Average age of participant



1%

Aboriginal and/or Torres Strait Islander trainees



6.8 Average PGY



3.8

Average years in college program



85%

Worked full time



69% Working at hospital



7%

Identify as having a

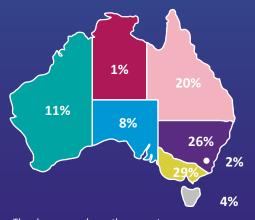


disability

33%

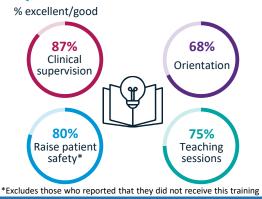


Are carers/parents



The above map shows the current term/rotation or placement % by state.

QUALITY OF TRAINING



42% OF TRAINEES

HAD A HEAVY / VERY HEAVY WORKLOAD
IN SETTING



16%

worked more than 50 hours per week

RECOMMEND TRAINING



Strongly agree/agree they would recommend their current training position to other doctors

82% OF TRAINEES

HAVE RECEIVED TRAINING ON HOW TO PROVIDE CULTURALLY SAFE CARE

26% OF TRAINEES

HAD ACCESSED FLEXIBLE WORK ARRANGEMENTS

71%

Strongly agree/agree that their college supports flexible training arrangements

2 IN 5 TRAINEES

EXPERIENCED AND/OR WITNESSED BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR RACISM

EFFECT OF EXPERIENCING BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR RACISM ON MEDICAL TRAINING



ASSESSMENT

% total strongly agree/agree



83%

The exam(s) ran smoothly on the day



76%

The exam(s) were conducted fairly



35%

They received useful feedback about their performance in the exam(s)



37%

The feedback was timely